

**EXHIBIT E**  
**TOTAL COMPENSATION OF EXECUTIVE LEADERSHIP AND OTHER SPECIFIED EMPLOYEES**  
(Subsection 445.007(13), Florida Statutes, and Executive Order 20-44)

Entity Name: CareerSource Gulf Coast

Employee Name	Kimberly Bodine	Jennifer German	Deborah Blair-Glasscock			
Title	Executive Director	Deputy Director	Finance Director			
Salary	\$130,000.00	\$89,546.56	\$87,000.00			
Bonuses						
Cashed-In or Funded Leave	\$ 6,251.49	\$ -2,909.98	\$ 8,958.49			
Cash Equivalents	0.00	0.00	0.00			
Cash Equivalents Description	n/a	n/a	n/a			
Severance Pay	0.00	0.00	0.00			
Retirement Benefits (Pension Plan Accruals and Contributions)	\$14,066	\$7,030.44	\$9,330.10			
Employer-Paid Insurance Benefits	\$16,964.96	\$9,202.16	\$5,637.36			
Deferred Compensation	0.00	0.00	0.00			
Real Property Gifts	0.00	0.00	0.00			
Real Property Gifts Description	n/a	n/a	n/a			
Other Payouts	0.00	0.00	0.00			
Other Payouts Description	n/a	n/a	n/a			
Total Compensation	\$ 167,282.45	\$ 102,869.18	\$ 110,925.95			
Present Value of Vested Benefits including, but not limited to, Retirement, Accrual Leave and Paid Time Off						
Percentage of Total Compensation from Federal or State Funds	95.57%	99.59%	95.94%			

Under penalties of perjury, I declare that I have read the foregoing schedule of Total Compensation of Executive Leadership and Other Specified Employees and that the facts stated in it are true.



Signature

Deb Blair

Printed Name

Finance Director

Title

**Definitions:**

**Executive Leadership:** Chief executive officer/executive director of the board and those reporting directly to that position.

**Cash Equivalents:** Gift cards, vouchers, tickets, or other items of monetary value.

**Other payouts:** Cell phone allowances, tuition, gym memberships, car allowances, etc.

**Employer-Paid Insurance Benefits:** Amount of insurance paid by the employer for health, vision, life, dental, disability, etc. (does not include taxes such as FICA, reemployment, etc.)

**Present Value of Vested Benefits including, but not limited to, Retirement, Accrual Leave and Paid Time Off:** Current discounted value of any vested benefit available to the employee at fiscal year end.