

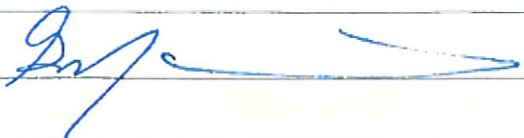
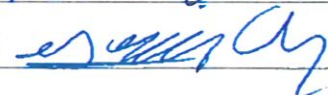



**TOM P HANEY TECHNICAL COLLEGE
IAC/SAC MEETING**

11/4/25

11:00 A.M.

| Name | Representing | Signature |
|---------------------|--|-----------|
| Reese, Angela | Director - Haney | |
| Bailey, Michelle | Career Source | |
| Blair, Laura | Residential Energy Specialist FL Power & Light | |
| Bodine, Kim | Executive Director Gulf Coast Career Course | |
| Bulbulka, Andrew | Central Moloney VP & Gen Mgr | |
| Christensen, Gavin | Haney Student Representative | |
| Flores, Tabitha | Haney Student Representative | |
| Griffitts, Phillip | State Representative FL House of Representatives | |
| Haney, Todd - Chair | Community – Engineer Naval Surface Warfare Center | |
| Hanna, Randy | Dean Florida State University, PC Campus | |
| Hinton, Jeremy | Sr. Vice Pres. – Innovations Federal Credit Union | |
| Kuehner, Holly | Vice President of Academic Affairs Gulf Coast State College | |
| Lewis, Vickie | Human Resources Director, City of Panama City | |
| McLane, Angela | Coordinator – Career Source | |
| Mihal Jr, Stephen | Education & Training Chief Tyndall Air Force Base | |
| Moore, Jonathan | CTE Supervisor Bay District Schools | |
| Nix, Kim | Career Specialist | |
| Pate, Amy | Support Representative | |
| Pilson, Donna | Executive Director – Rebuild Bay County | |

| | | |
|---------------------|--------------------------|--|
| Pollard, Willie | Owner – State Farm | |
| Thompson, Kim | Cosmetology Instructor | |
| Vickers, Gary | HVAC Instructor |  |
| Watkins, Tyler | Store Manager - Publix | |
| Woods, Eva | Career Source | Eva Woods |
| Gooden, Maria | CSEC | Maria Gooden |
| Garvin, Christopher | Student Rep Maria |  |
| | | |
| Guests: | | |
| Coy Pilson | Assistant Director | |
| Tutunick, Richard | Administrative Assistant |  |
| Vann, Suzanne | Media Specialist | Suzanne Vann |
| | | |
| | | |

CareerSource Gulf Coast

QUARTERLY REPORT

A. GENERAL INFORMATION

Report quarter: Q2 Program year Q4 Calendar year

Date of meeting: November 4, 2025

Report prepared by: Jessica Strickland

Local workforce development board contact: Kim Bodine **Date:** November 4, 2025

B. ATTENDANCE

| Name | Organization | Industry or Education Organization | Contact Information |
|-------------------|---------------------------------|------------------------------------|---------------------|
| Angela Reese | Director Haney Tech | Ed | |
| Todd Haney, Chair | NSA- Naval Surface Warfare | I | |
| Maria Goodwin | CSGC | Ed | |
| Tabitha Flores | Haney Student Representative | | |
| Jeremy Hinton | Innovation Federal Credit Union | I | |
| Amy Pate | Tom P. Haney Tech College | E | |
| Kim Nix | Career Specialist | | |

| Name | Organization | Industry or Education Organization | Contact Information |
|-------------------|------------------------------|------------------------------------|---------------------|
| Gavin Christensen | Haney Student Representative | | |
| Gary Vickers | HVAC Instructor Haney | E | |
| Angela McLane | CSGC | E | |
| Eva Woods | CSGC | E | |
| Michelle Bailey | CSGC | E | |
| Guests: | | | |
| Richard Tutunick | Administrative Assistant | E | |
| Suzanne Vann | Media Specialist | E | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |

C. SUMMARY REPORT

1. Summary analysis of the local labor market based on the industry representative needs and education offerings. (Provide summary)

Maria Goodwin presented in Kim Bodine's absence and provided an overview of Labor Market Information including the number of job openings for targeted Occupations in the MSA, Company names, Job Titles, Hard Skills, and Soft Skills.

She also reviewed the job openings by education levels mentioned in ads, highlighting the most openings by education levels and the median wages that correspond to those job postings. Openings by training/occupation and median wages were a part of the review showing the highest number of ads for Nursing and the lowest number for accounting.

The total regional job openings posted online from Nov 3, 2024-Nov 3, 2025, across Bay, Gulf and Franklin Counties. 26,331 job postings

2. Information on priority industry sectors and occupations for the local area. (Provide summary)

See above which covered priority industry sectors and occupations

3. Information on the status of existing talent pipelines for in-demand occupations.

Mrs. Goodwin, CSGC discussed the programs available at CareerSource Gulf Coast, and the strong connection with Education and Training providers focusing on Gulf Coast State College and Tom P. Haney Technical College as part of the talent supply pipelines in our region.

4. Miscellaneous

CSGC Relocated Job Center:

CareerSource relocated from the Job Center on Hwy 231 in October and now operates a full-service Job Center at Tom P. Haney Technical College and a satellite Job Center at Gulf Coast State College. Visitors have the opportunity to see the campuses and program offerings as both locations are open to the public and offer all services. Paychecks for Patriots Job Fair: Dec 5, 2025 (9 AM-Noon) at Gulf Coast State College; open to veterans and the public. Bay County Job Fair: Scheduled for March 7, 2026, details forthcoming.

TPH Technical College East Campus Extension in Franklin County:

Construction progressing rapidly; first program-Aviation Powerplant Mechanics-slated to launch August 2026 with 10 students. Additional programs in Aviation Airframe Mechanics, Marine Service Technologies, Electrician, HVAC/R 1 &2 are planned once the campus is

established. Two solid-structured buildings from the old work camp will support the additional expansion at this site. A donated functional plane will be used for instruction. An IT staff member has been hired for the new campus.

Enrollment and Staffing:

Angela Reese, Director of TPH Technical College reported that Spring registration is on track; strong retention from fall has reduced new enrollment volume. Attendance, progress, and completion rates are up, with lower withdrawal rates and improved student quality. Fall advisory meeting held October 16th with 200 attendees and several new industry partners. Haney will participate in the Apalachicola Forgotten Coast Freedom Festival and Air Show on November 15, 9am-4pm, with 34 staff attending, which is a great way to introduce the community to Tom P. Haney Technical College.

Media Specialist and Success Academy Instructor, Suzanne Vann reported strong student performance: of 500 active students, only 14 have not met the state's basic skills requirements.

Student Discussion:

Haney Student Representative posed the question to Mrs. Goodwin, "how to handle interviews when strong in skills but low in confidence" to initiate discussion with the group about an issue that students face. President of Innovations FCU, Jeremy Hinton advised honesty and authenticity. Maria Goodwin, CSGC, recommended mock interviews for confidence building. Angela McLane with CSGC will collaborate with Haney instructors to promote CareerSource's interview support services.

CTE Bay District Schools:

Jonathon Moore shared his department is working to expand aerospace programs in local high schools and that Bozeman High's agriculture program is growing with a new barn and corral construction.

Innovations FCU:

Jeremy Hinton, President of Innovations FCU, reported conducting a nationwide search for a Director of Finance with an emphasis on finding a candidate who fits organizational culture as well as skill requirements.