



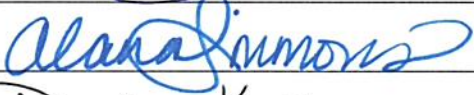
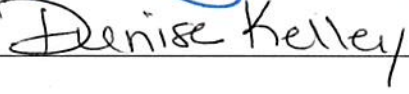
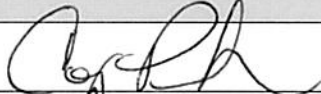

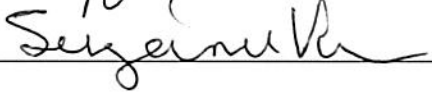




TOM P HANEY TECHNICAL COLLEGE
IAC/SAC MEETING
2/25/26
11:00 A.M.

Name	Representing	Signature
Reese, Angela	Director - Haney	
Bailey, Michelle	Career Source	
Blair, Laura	Residential Energy Specialist FL Power & Light	Present
Bodine, Kim	Executive Director Gulf Coast Career Course	
Bulbulka, Andrew	Central Moloney VP & Gen Mngr	
Christensen, Gavin	Haney Student Representative	
Flores, Tabitha	Haney Student Representative	
Griffitts, Phillip	State Representative FL House of Representatives	
Haney, Todd - Chair	Community – Engineer Naval Surface Warfare Center	
Hanna, Randy	Dean Florida State University, PC Campus	Present
Hinton, Jeremy	Sr. Vice Pres. – Innovations Federal Credit Union	
Kuehner, Holly	Vice President of Academic Affairs Gulf Coast State College	
Lewis, Vickie	Human Resources Director, City of Panama City	
McLane, Angela	Coordinator – Career Source	
Mihal Jr, Stephen	Education & Training Chief Tyndall Air Force Base	
Moore, Jonathan	CTE Supervisor Bay District Schools	
Nix, Kim	Career Specialist	
Pate, Amy	Support Representative	
Pilson, Donna	Executive Director – Rebuild Bay County	

Pollard, Willie	Owner – State Farm	
Thompson, Kim	Cosmetology Instructor	
Vickers, Gary	HVAC Instructor	
Watkins, Tyler	Store Manager - Publix	
Woods, Eva	Career Source	
Fitzius, Matthew	RISE / BDS	
Simmons, Alana	BDS	
Denise Kelley	BDS	
Guests:		
Coy Pilson	Assistant Director	
Tutunick, Richard	Administrative Assistant	
Vann, Suzanne	Media Specialist	

CareerSource Gulf Coast

QUARTERLY REPORT

A. GENERAL INFORMATION

Report quarter: Q3 Program year Q1 Calendar year

Date of meeting: February 25, 2026

Report prepared by: Jessica Strickland

Local workforce development board contact: Kim Bodine **Date:** February 25, 2026

B. ATTENDANCE

Name	Organization	Industry or Education Organization	Contact Information
Angela Reese	Director Haney Tech	Ed	
Todd Haney, Chair	NSA- Naval Surface Warfare	I	
Laura Blair	Residential Energy Specialist FL Power & Light	I	
Tabitha Flores	Haney Student Representative		
Kimberly Bodine	Executive Director Gulf Coast Career Source	E	
Amy Pate	Tom P. Haney Tech College	E	
Kim Nix	Career Specialist		

Name	Organization	Industry or Education Organization	Contact Information
Randy Hanna	Dean, FSU-PC campus	E	
Gary Vickers	HVAC Instructor Haney	E	
Tyler Watkins	Store Manager-Publix	I	
Holly Kuehner	VP of Academic Affairs Gulf Coast State College	E	
Michelle Bailey	CSGC	E	
Jonathan Moore	CTE supervisor-BDS	E	
Willie Pollard	State Farm, owner	I	
Alana Simmons	BDS	E	
Matthew Fritzius	RISE/ BDS	E	
Denise Kelley	BDS	E	
Richard Tutunick	Administrative Assistant	E	
Suzanne Vann	Media Specialist	E	
Coy Pilson	Assistant Director		

C. SUMMARY REPORT

1. Summary analysis of the local labor market based on the industry representative needs and education offerings. (Provide summary)

Kim Bodine provided an overview of Labor Market Information including the slight increase in unemployment over November and December 2025, the Industry sectors that lost and gained jobs, and the fastest growing jobs.

2. Information on priority industry sectors and occupations for the local area. (Provide summary)

Mrs. Bodine shared the Regional Supply Dashboard, noting the strategic sector occupations. She also shared information regarding a new company opening in Bay County. The company name is Voltari, a Canadian based electric boat manufacturer. Angela Reese added that the company has defense contracts and has moved into the leisure market as well, and will have great average wages for skilled workers when they begin hiring.

3. Information on the status of existing talent pipelines for in-demand occupations.

Mrs. Bodine provided an overview of the five kinds of existing talent pipelines and will provide detailed information on each type in upcoming meetings.

4. Miscellaneous

CSGC Relocated Job Center:

Mrs. Bodine reminded members and guests that CareerSource Gulf Coast has relocated from the Job Center on Hwy 231 in October and now operates a full-service Job Center at Tom P. Haney Technical College and a satellite Job Center at Gulf Coast State College. Visitors have the opportunity to see the campuses and program offerings as both locations are open to the public and offer all services. She provided flyers to the members with the following QR codes for early registration for the upcoming Bay County Job Fair on March 7, 2026 at Gulf Coast State College.



Tom P Haney Technical College- Angela Reese

Angela Reese, Director of TPH Technical College reported that Spring registration is on track; strong retention from fall has reduced new enrollment volume. Attendance, progress, and completion rates are up, with lower withdrawal rates and improved student quality. Haney Spring Occupational Advisory meeting will be held on March 12 @6:00 PM with around 200 industry partners as well as TPH Technical College staff, and an open house event for the public to get a chance to tour TPH Technical Center is on March 5, 2026. Mrs. Reese indicated that the Integrated education training program was initially thought of in this setting. Construction progressing rapidly on the Eastern Campus of TPH Technical College in Franklin County; first program-Aviation Powerplant Mechanics-slated to launch August 2026 with 10 students. She indicated that the facility is really nice. Additional programs in Aviation Airframe Mechanics, Marine Service Technologies, Electrician, HVAC/R 1 & 2 are planned once the campus is established. TPH Technical College is also in the process of securing a site in Gulf County, the old Arizona Chemical Site) where Marine Services Technology/Marine Welding will be offered. Initially, via a plug and play marine welding mobile trailer. She also indicated that there have been 152 industry certifications earned up to March 1, 2026.

Florida State University at Panama City-Dean Randy Hanna

Dean Hanna indicated that they had recently enrolled 143 middle school students into Future Businesses of Florida and 117 students into the Future Physicist of Florida. New programs on the horizon for FSU-PC include Interdisciplinary Medical Sciences, perhaps a small BSN Nursing Program, and Construction Engineering (Civil Engineering). He indicated that there is great articulation between FSU and GCSC for AA degreed students, but they all need to work on articulation for AS, as well as technical college credits with TPH Tech College for students. He also announced the first AS articulation agreement between FSU-PC and Gulf Coast is in the works, and they hope for approval in the future. He also announced that they have adjusted the eligibility for the FSU Promise funds which are used as last in dollars to offset tuition for those who meet the eligibility criteria which has been increased to families and student with a combined income of less than \$80,000 annually.

Gulf Coast State College- Holly Kuehner, Vice President-Academic Affairs

Dr. Kuehner shared the enrollment at Gulf Coast State College is up between 4-5%, and in May there will be a ground breaking for a classroom building which will double as a shelter when needed in Gulf County. She also indicated that they have been involved in the workforce pell, which will provide more training opportunities for many individuals, She also announced that the Gulf Coast Promise, which pays \$700 per semester first use dollars for any high school graduate in Bay, Gulf and Franklin Counties who enrolls in full time classes at GCSC.

CTE Bay District Schools:

Jonathon Moore shared his department encouraged and all middle schools to take advantage of tours at TPH Technical College conducted in the Fall Semester. All schools participated including University Academy Charter School. It was a big deal to the students and teachers-very positive reception. He also discussed engineering students at three high schools who are enrolled in Autocad 360 with the goal of obtaining Inventor Certifications. He is planning to bring the students to Gulf Coast State College for a tour of the Engineering Tech program. He also has plans to take the students for lunch and learn events at local businesses who employ engineers. Mr. Moore informed the group about a new piece of equipment being purchased for elementary schools called the Chomp Saw, which is used to cut cardboard like a table saw without the blade. Bundles were purchased that include the teacher workbook and projects ideas. Elementary aged children can create all kinds of things, learn about measuring cutting and building. This has been a big hit. For more info about the chomp saw, here is a link to the site:

https://chompsaw.com/products/chompsaw?gad_source=1&gad_campaignid=22561145725&gbraid=0AAAAAqSLd_wKjJ2SflwPMssEyMa_DhkWn&qclid=CjwKCAiAzZ_NBhAEEiwAMtqKy0h0rYR3HiLuc6GVf6Oggw5HcLGS41KvognIOGHCwQXBnVNyAmSNtBoCY6AQAvD_BwE

Bay District Schools- Denise Kelley, Deputy Superintendent-Teaching and Learning

Denise Kelley introduced Alana Simmons, Director of Secondary and Adult Instructional Services, and Matt Fritzius- with RiSE Consulting who is consulting with Bay District Schools to assess how well the district is providing the skills needed for businesses in our area (among other things). There was a discussion regarding soft skills as an overarching issue for seemingly all employers, and an observation that teaching must be updated. The “sit and get” approach does not work with youth today like it did in earlier generations, and learning has to be more experiential and require problem solving for students, even at the earliest levels. Mr. Fritzius informed the committee about xello, a platform used by Florida’s schools for career exploration and work-based learning. It provides a path to On the Job Training and also gives employers a way to list information about their business/industry and to offer resources whether it be industry tours or volunteers to go into classrooms to assist with projects, or guests speaking about careers in their industry. Handouts about xello were provided to each committee member and guests present. For more information about xello visit:

<https://xello.world/FloridaWBL>