

# APPRENTICE FLORIDA



## IS AN APPRENTICESHIP RIGHT FOR YOUR BUSINESS?

Preparing your business for tomorrow means finding the skilled team you need today. Registered Apprenticeships provide the opportunity to custom train a ready workforce to better prepare for future needs and growth. Apprentices earn while they learn, gaining skills that enhance your bottom line.

Do any of these statements apply to your business?

- Do you need a more skilled workforce?
- Do you want to diversify your talent pool?
- Do you want to train and educate your staff to meet specific needs?
- Do your workers need help keeping pace with industry advancements?
- Are your highly skilled workers retiring soon or leaving for other opportunities?

If you answered “yes” to one or more of these questions, an apprenticeship program might be the right solution for your business.

## BENEFITS OF REGISTERED APPRENTICESHIP



### WORKFORCE

Recruit and develop a highly skilled workforce that helps you grow your business



### POSITIVE IMPACT TO YOUR BOTTOM LINE

Improve productivity, profitability and your bottom line



### REDUCE TURNOVER

Minimize cost with reduced turnover and liability



### CUSTOMIZABLE TRAINING

Create flexible training options that ensure workers develop the right skills



### RETAIN WORKERS

93% of apprentices that complete an apprenticeship are still employed nine months later



### SKILLS

Foster a talent pool with diverse skills

# FLORIDA'S KEY SECTORS

Organizations across diverse industries, such as the ones below and many more, are reaping the benefits of a Registered Apprenticeship program as they enable industry leaders to grow and innovate in the 21<sup>st</sup> century.



**ADVANCED  
MANUFACTURING**



**CONSTRUCTION**



**HEALTHCARE**



**INFORMATION  
TECHNOLOGY**



**HOSPITALITY**



**TRADE &  
LOGISTICS**

## READY TO TAKE THE NEXT STEP?

Successful apprenticeships are collaborative and include businesses, industry associations, educational institutions, the CareerSource Florida network and community organizations. These partnerships connect you with education partners such as state colleges and school district career centers to design the apprenticeship program and recruit apprentices.



### BUSINESS

- Identify the skills and knowledge that apprentices must learn.
- Hire new workers, or select current employees, to be apprentices.
- Provide on-the-job training.
- Identify an experienced mentor to work with apprentices.
- Pay progressively higher wages as skills increase.

### EDUCATIONAL INSTITUTIONS

- Develop curriculum for related instruction.
- Deliver related instruction to apprentices.
- May provide credit for courses successfully completed.

### WORKFORCE DEVELOPMENT PARTNERS

- Develop sector and career pathway strategies utilizing apprenticeships.
- Recruit and screen candidates to be apprentices.
- Provide pre-apprenticeship and basic skills preparation.
- Provide supportive services (such as tools, uniforms, equipment or books).
- Contribute funding for on-the-job training or related instruction.

### CONTACT US TO GET STARTED

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SOURCE: U.S. Department of Labor Employment and Training Administration  
Office of Apprenticeship



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ApprenticeFlorida.com

An equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. All voice telephone numbers on this document may be reached by persons using TTY/TDD equipment via the Florida Relay Service at 711. In compliance with the Stevens Amendment, CareerSource Gulf Coast must provide percentages of the total cost of programs/projects financed with federal money and non-governmental sources as well as dollar amount of the federal funds for projects and programs. You may find this information at <https://careersourcegfc.com>.