

TRADE ADJUSTMENT ASSISTANCE PROGRAM



The **Trade Adjustment Assistance (TAA) for Workers Program** is designed to help workers who have lost their jobs or are at risk of losing their jobs due to foreign trade or competition. This program provides resources to help these workers acquire new skills and find suitable employment opportunities.

✓ **COVERED WORKER BENEFITS**

Workers who are covered under a United States Department of Labor (USDOL) certified Trade Act petition may be eligible to receive TAA program benefits which include:

- Training and marketable credentials;
- Career and reemployment services;
- Income support, known as Trade Readjustment Allowance(s);
- Job Search Allowances;
- Relocation Allowances; and/or
- Wage supplements for workers aged 50 and older (if eligible).
- Help for Trade-Affected Workers (Frequently Asked Questions): <https://floridajobs.org/frequently-asked-questions-directory/trade-affected-workers-faqs>

✓ **TRADE ACT PETITION CERTIFICATION**

The TAA program provides resources to help workers obtain new skills and find suitable employment when foreign trade or competition reduces the demand for the products they make or the services they provide. For group eligibility, a Trade Act petition must be filed with the U.S. Department of Labor. To file a petition, you must be an eligible entity, such as the trade-affected company, a worker union for the trade-affected company, two or more trade-affected workers, or the Local TAA Coordinator.

For petition assistance or program eligibility questions, please contact the Florida Department of Commerce State Trade Program's Navigation Lead at TAA@commerce.fl.gov.

After the USDOL investigates the petition filing, it determines whether the statutory criteria have been met. If the USDOL grants the petition to certify the worker group, then individual workers may apply for TAA services and benefits. If a petition has been certified, it does not ensure every individual worker's eligibility. Identified workers will be mailed a certified letter from the Florida Department of Commerce, State Trade Program notifying them when and where to file an individual initial application for TAA program benefits.

✓ **TRADE ADJUSTMENT ASSISTANCE PROGRAM BENEFITS**

When the USDOL certifies a petition indicating a group of workers as eligible for worker trade adjustment assistance, USDOL establishes an "impact date" identifying when layoffs, reduced work schedules or threats of layoffs began due to increased foreign competition from imports or because of a shift in production from the trade impacted employer to any foreign country. All workers in the group may apply for Trade Adjustment Assistance (TAA) including Trade Readjustment Allowance (TRA) and other benefits. Upon individual review and determination, if a worker is found eligible for TRA, then these benefits will provide income support to workers enrolled in Trade Adjustment Assistance (TAA) approved training as well as those workers who have been placed on a waiver of training requirements.

NEED HELP WITH THE TAA PROGRAM? CAREERSOURCEGC.COM

Contact CareerSource Gulf Coast for guidance at 850.872.4340
or a TAA Petition Navigation Program Lead at TAA@commerce.fl.gov

